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## Optimizing your objectives

- Transition & crisis management

Appreciative inquiry, capacity building, church discernment, transition adjustment, metaphor and creativity development

- International advising

Cross-cultural communication, contact and site development, pre- and post travel briefing, cultural sensitivity awareness training

- Resource optimization

Web consulting, personnel coaching, training, other tools to lighten the load

**Contact us for a free assessment and portfolio for your evaluation.**



*Let us partner  
with you!*

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### Global PlanIt

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**Global PlanIt**

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## *Product/Service Information*



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objectives**

Tel: 651-253-5905

# Global PlanIt



*Transitions are critical times of opportunity.*

Global PlanIt is a non-profit corporation organized to train your non-profit in crisis and transition management, to advise on international is-

ssues, and to optimize your resource use. Our consultants partner with your non-profit agency to create and launch new programs, to guide you through international connections, and to sharpen your personnel and internet use. This is done through high quality, affordable training sessions, brown-bags talks and seminars.

## Transition & crisis management

Transition times can be tricky, but we have a model. which we guide agencies through, that address both the emotional and psychological foundations of change. We can implement crisis preparedness plans as well.

Transition and crisis management is not about fear; it is about preparing your people for the vision and jobs they will carry out during and after periods of transition or crisis.

When your employees have something to hang their hats on, and feel valued, they will join in creating the new direction with you and success is assured.



## International advising

Globalization is happening very quickly, and international relations are at their most sensitive right now. Non-profits must operate within these changing relations and within other challenges and opportunities globalization presents. For example, there are great opportunities to reach out globally to partner in fighting poverty, disease, and education deficits around the world and at home.

Our executive director has a lifetime of experience overseas. Having lived and worked in twelve locations in Africa, Asia, the Middle East and Europe, and



*We can serve as culture guides*

traveled to seventy-two countries, Ms Glander has a wealth of experience and connections to draw on to make your global objectives happen.



## Resource optimization

With previous involvement in numerous non-profit agencies, we understand that things are tight financially, resources are limited, and everyone is multi-tasking. We offer our services to sharpen resources you have and perhaps suggest alternative processes or even creative partnerships to aid you in your path forward. We will continue to network with many organizations to share



*Optimize!*

resources and collective knowledge. As Mother Teresa said, "If we have no peace, it is because we have forgotten that we belong to each other." Let us partner with



S. Mackenzie Glander,  
Executive Director

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